OSA TARIFF OFROYALTIES

Tariff of R royalties of OSA, Intergram, Dilia, OOA-S and OAZA for the use of musical works via reproducing apparatus

valid from 01/01/2024



### I. Tariff for normal use



| Applicable rate according to the size of the municipality where the establishmen                             |               |              |               |              | ent is located                |              |
|--|---------------|--------------|---------------|--------------|-------------------------------|--------------|
|  | population of | over 80,000  | population of | 80,000-1,000 | population of less than 1,000 |              |
| Types of reproducing   | Α             | В            | Α             | В            | Α                             | В            |
| TV apparatus (enabling television broadcasting):   | CZK 1,199.38  | CZK 1,379.24 | CZK 1,025.28  | CZK 1,179.04 | CZK 854.10                    | CZK 982.19   |
| of which OSA:  | CZK 399,68    | CZK 459.63   | CZK 339.72    | CZK 390.67   | CZK 279.74                    | CZK 321.70   |
| of which DILIA:  | CZK 241,17    | CZK 277.33   | CZK 204.99    | CZK 235.73   | CZK 168.80                    | CZK 194.11   |
| of which INTERGRAM:  | CZK 391,44    | CZK 450.15   | CZK 332.74    | CZK 382.63   | CZK 274.01                    | CZK 315.10   |
| of which OAZA:   | CZK 79,42     | CZK 91.32    | CZK 68.83     | CZK 79.16    | CZK 61.38                     | CZK 70.58    |
| of which OOA-S:  | CZK 87,67     | CZK 100.81   | CZK 79.00     | CZK 90.85    | CZK 70.17                     | CZK 80.70    |
| Background music – radio, CD etc.:   | CZK 722.25    | CZK 830.57   | CZK 615.26    | CZK 707.55   | CZK 508.33                    | CZK 584.59   |
| of which OSA:  | CZK 399.68    | CZK 459.63   | CZK 339.72    | CZK 390.67   | CZK 279.74                    | CZK 321.70   |
| of which INTERGRAM:  | CZK 273.09    | CZK 314.05   | CZK 232.11    | CZK 266.93   | CZK 191.17                    | CZK 219.85   |
| of which OAZA:   | CZK 49.48     | CZK 56.89    | CZK 43.43     | CZK 49.95    | CZK 37.42                     | CZK 43.04    |
| TV apparatus mainly for sports events:   | CZK 1,019.47  | CZK 1,172.36 | CZK 871.47    | CZK 1,002.16 | CZK 725.98                    | CZK 834.83   |
| of which OSA:  | CZK 339.72    | CZK 390.67   | CZK 288.77    | CZK 332.08   | CZK 237.80                    | CZK 273.46   |
| of which DILIA:  | CZK 205.00    | CZK 235.74   | CZK 174.25    | CZK 200.37   | CZK 143.48                    | CZK 165.00   |
| of which INTERGRAM:  | CZK 332.74    | CZK 382.63   | CZK 282.81    | CZK 325.23   | CZK 232.92                    | CZK 267.84   |
| of which OAZA:   | CZK 67.49     | CZK 77.63    | CZK 58.52     | CZK 67.29    | CZK 52.15                     | CZK 59.96    |
| of which OOA-S:  | CZK 74.52     | CZK 85.69    | CZK 67.12     | CZK 77.19    | CZK 59.63                     | CZK 68.57    |
| 2 apparatuses – background music + TV in a single space – rate for one audio apparatus and one TV apparatus: | CZK 1,449.97  | CZK 1,667.45 | CZK 1,238.31  | CZK 1,424.02 | CZK 1,028.86                  | CZK 1,183.16 |
| of which OSA:  | CZK 599.50    | CZK 689.42   | CZK 509.59    | CZK 586.01   | CZK 419.65                    | CZK 482.59   |
| of which DILIA:  | CZK 180.87    | CZK 208.00   | CZK 153.72    | CZK 176.78   | CZK 126.59                    | CZK 145.58   |
| of which INTERGRAM:  | CZK 498.42    | CZK 573.18   | CZK 423.64    | CZK 487.17   | CZK 348.89                    | CZK 401.22   |
| of which OAZA:   | CZK 96.66     | CZK 111.16   | CZK 84.24     | CZK 96.87    | CZK 74.10                     | CZK 85.20    |
| of which 00A-S:  | CZK 74.52     | CZK 85.69    | CZK 67.12     | CZK 77.19    | CZK 59.63                     | CZK 68.57    |
| Jukebox:   | CZK 841.82    | CZK 968.06   | CZK 715.52    | CZK 822.84   | CZK 589.24                    | CZK 677.62   |
| of which OSA:  | CZK 420.91    | CZK 484.03   | CZK 357.76    | CZK 411.42   | CZK 294.62                    | CZK 338.81   |
| of which INTERGRAM:  | CZK 420.91    | CZK 484.03   | CZK 357.76    | CZK 411.42   | CZK 294.62                    | CZK 338.81   |

### I. Tariff for normal use



|   | Applicable rate according to the size of the municipality where the establishment is locate |             |               |              |                  |                |
|---|---|-------------|---------------|--------------|------------------|----------------|
|   | population of   | over 80,000 | population of | 30,000-1,000 | population of le | ess than 1,000 |
| Types of reproducing                                    | Α   | В           | Α             | В            | Α                | В              |
| Speaker or headset (the third and each subsequent one): | CZK 114.37  | CZK 131.52  | CZK 97.74     | CZK 112.37   | CZK 80.27        | CZK 92.28      |
| of which OSA:   | CZK 59.94   | CZK 68.92   | CZK 50.93     | CZK 58.57    | CZK 41.95        | CZK 48.23      |
| of which INTERGRAM:                                     | CZK 40.95   | CZK 47.10   | CZK 34.78     | CZK 39.98    | CZK 28.66        | CZK 32.95      |
| of which OAZA:  | CZK 13.48   | CZK 15.50   | CZK 12.03     | CZK 13.82    | CZK 9.66         | CZK 11.10      |
| Monitor (the first and each subsequent one):            | CZK 326.36  | CZK 375.33  | CZK 280.38    | CZK 322.40   | CZK 233.61       | CZK 268.61     |
| of which OSA:   | CZK 94.15   | CZK 108.28  | CZK 80.02     | CZK 92.02    | CZK 65.91        | CZK 75.78      |
| of which DILIA:   | CZK 56.81   | CZK 65.32   | CZK 48.27     | CZK 55.50    | CZK 39.76        | CZK 45.71      |
| of which INTERGRAM:                                     | CZK 126.61  | CZK 145.61  | CZK 107.62    | CZK 123.75   | CZK 88.62        | CZK 101.91     |
| of which OAZA:  | CZK 22.44   | CZK 25.80   | CZK 19.51     | CZK 22.42    | CZK 15.69        | CZK 18.03      |
| of which OOA-S:   | CZK 26.35   | CZK 30.32   | CZK 24.96     | CZK 28.71    | CZK 23.63        | CZK 27.18      |

## II. Tariff for special use



| Individual types of special use  | Royalty calculation   | OSA          | INTERGRAM    | OAZA       | 00A-S      | Total royalty |
|--|---|--------------|--------------|------------|------------|---------------|
| Promotional events<br>(public relations),<br>advertising events<br>(promotions), sales<br>events | rate for each commenced<br>50 persons and day   | CZK 420.91   | CZK 420.91   | CZK 80.76  | CZK -      | CZK 922.58    |
| Sound coverage of an advertising vehicle (without sale of products or services)                  | rate per vehicle and day of operation   | CZK 2,199.00 | CZK 2,525.58 | CZK 298.66 | CZK -      | CZK 5,023.24  |
| Street markets –<br>Christmas, Easter,<br>selling ones   | rate per stall and day  | CZK 63.25    | CZK 63.25    | CZK 9.65   | CZK -      | CZK 136.15    |
| Exhibitions, trade<br>fairs, markets – per<br>exhibitor, seller                                  | rate per stand and day<br>minimum royalty of no less than<br>CZK 189.87 for each<br>commenced 45 m <sup>2</sup> and day | CZK 90.23    | CZK 88.38    | CZK 11.26  | CZK -      | CZK 189.87    |
| Art and similar non-selling exhibitions  | calculation according to Part I.<br>Normal use  | Part I.      | Part I.      | Part I.    | Part I.    |               |
| Conferences, training courses etc.   | rate for each commenced<br>100 persons and day  | CZK 420.91   | CZK 420.91   | CZK 80.76  | CZK -      | CZK 922.58    |
| Taxis  | rate per vehicle and month of operation   | CZK 32.20    | CZK 78.39    | CZK 7.64   | CZK -      | CZK 118.23    |
| Sound coverage of<br>the driver's space in<br>public transport<br>vehicles                       | monthly rate per vehicle  | CZK 339.72   | CZK 224.39   | CZK 44.85  | CZK-       | CZK 608.96    |
| Large means of public transport with the   | background music only – mounthly rate per means of transport  | CZK 1,260.05 | CZK 1,101.86 | CZK 234.23 | CZK-       | CZK 2,596.14  |
| capacity exceeding<br>65 persons (planes,<br>ships, trains, buses)                               | equipped with AV apparatus (TVs, monitors) – monthly rate per means of transport  | CZK 1,260.05 | CZK 1,101.86 | CZK 234.23 | CZK 617.36 | CZK 3,213.50  |
| Small means of public transport with the   | background music only – mounthly rate per means of transport  | CZK 900.31   | CZK 759.33   | CZK 161.40 | CZK-       | CZK 1,821.04  |
| capacity of 65 or less<br>persons (minibuses,<br>buses, planes, ships)                           | equipped with AV apparatus (TVs, monitors) – monthly rate per means of transport  | CZK 900.31   | CZK 759.33   | CZK 161.40 | CZK 432.91 | CZK 2,253.95  |
| Use of music in telephone receivers,   | monthly rate per exchange<br>- an exchange with 50 or less lines  | CZK 2,158.31 | CZK 1,052.32 | CZK -      | CZK -      | CZK 3,210.63  |
| answering machines   | monthly rate per exchange<br>- an exchange with over 50 lines   | CZK 2,158.31 | CZK 3,156.98 | CZK-       | CZK -      | CZK 5,315.29  |

### II. Tariff for special use



#### **ENTERTAINMENT**

| Individual<br>types of<br>special use  | Royalty calculation          | OSA          | INTERGRAM    | OAZA       | 00A-S | Total royalty |
|--|------------------------------|--------------|--------------|------------|-------|---------------|
| Street music production with recorded music organized by the performer / including those with free admission | rate per production and day  | CZK 429.75   | CZK -        | CZK -      | CZK - | CZK 429.75    |
| Use of recorded music as part of concerts (complementing the live music performances)                        | rate per spectator           | CZK 2.13     | CZK 3.14     | CZK 0.30   | CZK - | CZK 5.57      |
| Corporate events   | for the participant          | CZK 20.00    | CZK -        | CZK -      | CZK - | CZK 20.00     |
| Amusements (merry-<br>go-rounds, swing boats,<br>shooting galleries etc.)                                    | rate per amusement and month | CZK 1,263.50 | CZK 1,348.25 | CZK 165.02 | CZK - | CZK 2,776.77  |
| Circus   | rate per spectator           | CZK 3.21     | CZK 3.14     | CZK 0.30   | CZK - | CZK 6.65      |

#### PUBLIC SPHERE

| Individual<br>types of<br>special use  | Royalty calculation  | OSA          | INTERGRAM  | OAZA      | 00A-S | Total royalty |
|--|--|--------------|------------|-----------|-------|---------------|
| Funerals, weddings,<br>matriculations,<br>graduations etc. if the<br>music production is part<br>of fee-based services | rate per ceremony  | CZK 105.99   | CZK 107.76 | CZK 13.36 | CZK - | CZK 227.11    |
| Music productions  | monthly rate per exchange  | CZK 163.30   | CZK 65.52  | CZK 12.55 | CZK - | CZK 241.37    |
| broadcasted by public address system to public   | monthly rate per speaker   | CZK 17.88    | CZK 14.02  | CZK 2.66  | CZK - | CZK 34.56     |
| spaces in a municipality<br>or directly to households<br>in a municipality   | Annual rate per resident applicable upon conclusion of an agreement covering the entire region or district (only OSA). | CZK 2.13     | CZK -      | CZK -     | CZK - | CZK 2.13      |
| School bells<br>(i.e. use of a musical<br>work as a school bell)   | annual rate per educational<br>establishment   | CZK 2,398.12 | CZK -      | CZK -     | CZK - | CZK 2,398.12  |

## II. Tariff for special use



#### **EDUCATION AND SPORTS**

| Individual types of special use   | Royalty calculation  | OSA        | INTERGRAM  | OAZA       | 00A-S | Total royalty |
|---|--|------------|------------|------------|-------|---------------|
| Music is used as an integral or substantial part of the entire sports or other event (e.g. ice show, moto-show, ice-skating, dancing competitions, aerobics competitions, synchronized swimming etc.) | rate per spectator   | CZK 8.57   | CZK 8.40   | CZK 1.58   | CZK-  | CZK 18.55     |
| Music is used during a sports event as an accompanying part of the event (ice-hockey, football, volleyball, athletics, floorball etc.)  | rate per spectator   | CZK 3.21   | CZK 3.15   | CZK 0.57   | CZK-  | CZK 6.93      |
| Dance classes – 30 or less<br>persons / over 30 persons   | rate per dance class<br>for 30 or less persons   | CZK 214.86 | CZK 210.45 | CZK 40.38  | CZK-  | CZK 465.69    |
|   | for each additional<br>commenced 10 persons<br>at the dance class, the<br>following amount shall be<br>added | CZK 71.60  | CZK 70.13  | CZK 13.45  | CZK - | CZK 155.18    |
| Ski lifts, cable cars   | monthly rate for background<br>music   | CZK 951.42 | CZK 951.42 | CZK 182.56 | CZK - | CZK 2,085.40  |
| Public skating  | OSA rate according to Part I.<br>Normal use INTERGRAM and<br>OAZA – rate per attendant                       | part.l.    | CZK 3.15   | CZK 0.57   | CZK - |               |
| Erotic show   | OSA rate – same calculation<br>as disco – Live music and<br>disco tariff                                     | same as    | 15%        | 2.88%      | CZK - |               |
|   | INTERGRAM and OAZA rate  |            | 10 /6      | 210070     | 3_10  |               |

# III. Tariff for use in the rooms of accommodation establishments



| Individual types of apparatus  |                | Monthly tariff A | Monthly tariff B |
|--------------------------------|----------------|------------------|------------------|
| Radio apparatus or other audio | OSA rate       | CZK 23.16        | CZK 26.63        |
| equipment                      | DILIA RATE     | CZK 0.81         | CZK 0.94         |
|                                | INTERGRAM RATE | CZK 21.23        | CZK 24.40        |
|                                | OAZA rate      | CZK 3.80         | CZK 4.37         |
|                                | total          | CZK 49.00        | CZK 56.34        |
| Television apparatus           | OSA rate       | CZK 64.94        | CZK 74.68        |
|                                | DILIA rate     | CZK 28.75        | CZK 33.08        |
|                                | INTERGRAM rate | CZK 70.13        | CZK 80.64        |
|                                | 00A-S rate     | CZK 13.11        | CZK 15.07        |
|                                | OAZA rate      | CZK 8.37         | CZK 9.63         |
| ·                              | total          | CZK 185.30       | CZK 213.10       |

Average room occupancy rate of the accommodation establishment is applied linearly in the calculation of royalty. The average occupancy rate during the period for which the licence is granted is used to calculate the occupancy rate. The period during which the accommodation is not in operation is not taken into account when calculating the occupancy rate.

## IV. Tariff for spa, health and rehabilitation facilities



This tariff sets out only the royalties of OSA and DILIA. Rates of other collective management organizations are specified at www.intergram.cz. In this segment, OSA does not grant licenses for use on behalf of other collective management organizations (INTERGRAM, OAZA, OOA-S).

| Use of protected works  | Royalty calculation  |
|---|--|
| Use in a room equipped with an audio or audiovisual apparatus                           | OSA royalty – CZK 23.29 per room and<br>month<br>Dilia royalty – CZK 10.30 per room<br>and month |
| Use of works in common spaces reserved solely for guests staying in the health facility | Calculation according to Part I.<br>Normal use, of this tariff,<br>with a discount of <b>30%</b> |
| Use in other spaces (conference rooms, restaurants, bars, lounges etc.)                 | Calculation according to Part I.<br>Normal use, of this tariff                                   |

Average room occupancy rate of the accommodation establishment is applied linearly in the calculation of royalty. The average occupancy during the period for which the licence is granted is used to calculate the occupancy rate. The period during which the accommodation is not in operation is not taken into account in the calculation of occupancy. If the tariff is not agreed otherwise and the work is not made available to patients for the provision of healthcare services, the remuneration is determined in accordance with Part III of this Tariff.



This tariff consists of two parts. Part 1 sets out the amount of royalties for the use of protected works in fitness and similar facilities which offer their customers the possibility of membership on a monthly or other basis. Part 2 - other fitness facilities and gyms with a single-entry admission fee. Zone 1 - exercise rooms where workout or dancing lessons are held. Zone 2 - other spaces of fitness facilities which are covered by sound or equipped with a TV apparatus. The rates are in tariff A..

Part 1. Tariff for fitness facilities and gyms which offer their customers comprehensive monthly or annual membership

| Zone | Average monthly membership                | CZK 1,000 and more      | CZK 500 - CZK 999 | Less than CZK 500 |
|------|---|-------------------------|-------------------|-------------------|
| 1    | Rate per 1 m² of exercise rooms for grou  | p workouts              |                   |                   |
|      | OSA                                       | CZK 5.26                | CZK 4.47          | CZK 3.66          |
|      | INTERGRAM                                 | CZK 5.26                | CZK 4.47          | CZK 3.66          |
|      | OAZA                                      | CZK 1.40                | CZK 1.16          | CZK 0.96          |
|      | TOTAL                                     | CZK 11.92               | CZK 10.10         | CZK 8.28          |
| 2    | Rate per space of 100 m² or less (spaces  | other than exercise roo | oms)              |                   |
|      | OSA                                       | CZK 399.68              | CZK 339.72        | CZK 279.74        |
|      | INTERGRAM                                 | CZK 273.09              | CZK 232.11        | CZK 191.17        |
|      | OAZA                                      | CZK 48.45               | CZK 41.18         | CZK 33.90         |
|      | TOTAL                                     | CZK 721.22              | CZK 613.01        | CZK 504.81        |
|      | Rate per additional 1 m² beyond 100 m2 (s | spaces other than exer  | cise rooms)       |                   |
|      | OSA                                       | CZK 2.39                | CZK 2.02          | CZK 1.64          |
|      | INTERGRAM                                 | CZK 1.60                | CZK 1.36          | CZK 1.11          |
|      | OAZA                                      | CZK 0.52                | CZK 0.44          | CZK 0.35          |
|      | TOTAL                                     | CZK 4.51                | CZK 3.82          | CZK 3.10          |
|      | Rate per TV                               |                         |                   |                   |
|      | OSA                                       | CZK 399.68              | CZK 339.72        | CZK 279.74        |
|      | DILIA                                     | CZK 241.17              | CZK 204.99        | CZK 168.80        |
|      | INTERGRAM                                 | CZK 391.44              | CZK 332.74        | CZK 274.01        |
|      | OAZA                                      | CZK 79.28               | CZK 67.40         | CZK 55.50         |
|      | 00A-S                                     | CZK 87.53               | CZK 74.39         | CZK 61.27         |
|      | TOTAL                                     | CZK 1,199.10            | CZK 1,019.24      | CZK 839.32        |



This tariff consists of two parts. Part 1 sets out the amount of royalties for the use of protected works in fitness and similar facilities which offer their customers the possibility of membership on a monthly or other basis. Part 2 - other fitness facilities and gyms with a single-entry admission fee. Zone 1 - exercise rooms where workout or dancing lessons are held. Zone 2 - other spaces of fitness facilities which are covered by sound or equipped with a TV apparatus. The rates are in tariff A..

Part 1. Tariff for fitness facilities and gyms which offer their customers comprehensive monthly or annual membership

| Zone | Average monthly membership              | CZK 1,000 and more | CZK 500 - CZK 999 | Less than CZK 500 |
|------|---|--------------------|-------------------|-------------------|
| 2    | Rate per TV – package including sound c | overage of fitness |                   |                   |
|      | OSA                                     | CZK 199.83         | CZK 169.84        | CZK 139.85        |
|      | DILIA                                   | CZK 180.87         | CZK 153.72        | CZK 126.60        |
|      | INTERGRAM                               | CZK 225.31         | CZK 191.51        | CZK 157.71        |
|      | OAZA                                    | CZK 47.36          | CZK 40.27         | CZK 33.16         |
|      | 00A-S                                   | CZK 74.40          | CZK 63.23         | CZK 52.08         |
|      | TOTAL                                   | CZK 727.77         | CZK 618.57        | CZK 509.40        |
|      | Rate per additional monitor             |                    |                   |                   |
|      | OSA                                     | CZK 94.15          | CZK 80.02         | CZK 65.91         |
|      | DILIA                                   | CZK 56.80          | CZK 48.27         | CZK 39.75         |
|      | INTERGRAM                               | CZK 126.61         | CZK 107.63        | CZK 88.62         |
|      | OAZA                                    | CZK 21.98          | CZK 18.67         | CZK 15.39         |
|      | 00A-S                                   | CZK 25.80          | CZK 21.94         | CZK 18.06         |
|      | TOTAL                                   | CZK 325.34         | CZK 276.53        | CZK 227.73        |
|      | Rate per cardio machine with a TV       |                    |                   |                   |
|      | OSA                                     | CZK 61.63          | CZK 52.37         | CZK 43.12         |
|      | DILIA                                   | CZK 37.17          | CZK 31.59         | CZK 26.02         |
|      | INTERGRAM                               | CZK 69.53          | CZK 59.09         | CZK 48.65         |
|      | OAZA                                    | CZK 8.20           | CZK 6.97          | CZK 5.72          |
|      | 00A-S                                   | CZK 12.85          | CZK 10.91         | CZK 8.99          |
|      | TOTAL                                   | CZK 189.38         | CZK 160.93        | CZK 132.50        |



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This tariff consists of two parts. Part 1 sets out the amount of royalties for the use of protected works in fitness and similar facilities which offer their customers the possibility of membership on a monthly or other basis. Part 2 – other fitness facilities and gyms with a single-entry admission fee. Zone 1 – exercise rooms where workout or dancing lessons are held. Zone 2 – other spaces of fitness facilities which are covered by sound or equipped with a TV apparatus. The rates are in tariff A.

Part 2. Tariff for fitness facilities and gyms with a single-entry admission fee

| Zone | Rate according to size of municipality  | Population of over 80,000 | Population of 80,000–1,000 | Population of less<br>than 1,000 |  |  |  |
|------|---|---------------------------|----------------------------|----------------------------------|--|--|--|
| 1    | 1 exercise lesson for up to 7 persons   |                           |                            |                                  |  |  |  |
|      | OSA   | CZK 26.72                 | CZK 22.72                  | CZK 18.69                        |  |  |  |
|      | INTERGRAM   | CZK 26.72                 | CZK 22.72                  | CZK 18.69                        |  |  |  |
|      | OAZA  | CZK 1.89                  | CZK 1.60                   | CZK 1.31                         |  |  |  |
|      | TOTAL   | CZK 55.33                 | CZK 47.04                  | CZK 38.69                        |  |  |  |
|      | 1 exercise lesson for up to 12 persons  |                           |                            |                                  |  |  |  |
|      | OSA   | CZK 34.74                 | CZK 29.53                  | CZK 24.33                        |  |  |  |
|      | INTERGRAM   | CZK 40.11                 | CZK 34.10                  | CZK 28.06                        |  |  |  |
|      | OAZA  | CZK 4.57                  | CZK 3.89                   | CZK 3.18                         |  |  |  |
|      | TOTAL   | CZK 79.42                 | CZK 67.52                  | CZK 55.57                        |  |  |  |
|      | 1 exercise lesson for more than 12 pers   | ons                       |                            |                                  |  |  |  |
|      | OSA   | CZK 52.15                 | CZK 44.32                  | CZK 36.48                        |  |  |  |
|      | INTERGRAM   | CZK 53.47                 | CZK 45.45                  | CZK 37.42                        |  |  |  |
|      | z toho OAZA   | CZK 6.49                  | CZK 5.50                   | CZK 4.53                         |  |  |  |
|      | TOTAL   | CZK 112.11                | CZK 95.27                  | CZK 78.43                        |  |  |  |
|      | 1 exercise lesson for more than 20 persons (the basic price, see the table) + the following amount shall be added for each additional commenced 10 persons: |                           |                            |                                  |  |  |  |
|      | OSA   | CZK 13.30                 | CZK 11.09                  | CZK 8.86                         |  |  |  |
|      | INTERGRAM   | CZK 13.67                 | CZK 11.35                  | CZK 9.09                         |  |  |  |
|      | OAZA  | CZK 1.63                  | CZK 1.37                   | CZK 1.08                         |  |  |  |
|      | TOTAL   | CZK 28.60                 | CZK 23.81                  | CZK 19.03                        |  |  |  |



This tariff consists of two parts. Part 1 sets out the amount of royalties for the use of protected works in fitness and similar facilities which offer their customers the possibility of membership on a monthly or other basis. Part 2 – other fitness facilities and gyms with a single-entry admission fee. Zone 1 – exercise rooms where workout or dancing lessons are held. Zone 2 – other spaces of fitness facilities which are covered by sound or equipped with a TV apparatus. The rates are in tariff A.

Part 2. Tariff for fitness facilities and gyms with a single-entry admission fee

| Zone | Rate according to size of municipality  | Population of over 80,000 | Population of 80,000–1,000 | Population of less<br>than 1,000 |  |  |  |  |
|------|---|---------------------------|----------------------------|----------------------------------|--|--|--|--|
| 2    | rate per space of 100 m <sup>2</sup> or less (spaces other than exercise rooms) |                           |                            |                                  |  |  |  |  |
|      | OSA   | CZK 399.68                | CZK 339.72                 | CZK 279.74                       |  |  |  |  |
|      | INTERGRAM   | CZK 273.09                | CZK 232.11                 | CZK 191.17                       |  |  |  |  |
|      | OAZA  | CZK 48.45                 | CZK 41.18                  | CZK 33.90                        |  |  |  |  |
|      | TOTAL   | CZK 721.22                | CZK 613.01                 | CZK 504.81                       |  |  |  |  |
|      | Rate per additional 1 m² beyond 100 m²  | (spaces other than exe    | rcise rooms)               |                                  |  |  |  |  |
|      | OSA   | CZK 2.39                  | CZK 2.02                   | CZK 1.64                         |  |  |  |  |
|      | INTERGRAM   | CZK 1.60                  | CZK 1.36                   | CZK 1.11                         |  |  |  |  |
|      | OAZA  | CZK 0.52                  | CZK 0.44                   | CZK 0.35                         |  |  |  |  |
|      | TOTAL   | CZK 4.51                  | CZK 3.82                   | CZK 3.10                         |  |  |  |  |
|      | rate per TV   |                           |                            |                                  |  |  |  |  |
|      | OSA   | CZK 399.68                | CZK 339.72                 | CZK 279.74                       |  |  |  |  |
|      | DILIA   | CZK 241.17                | CZK 204.99                 | CZK 168.80                       |  |  |  |  |
|      | INTERGRAM   | CZK 391.44                | CZK 332.74                 | CZK 274.01                       |  |  |  |  |
|      | OAZA  | CZK 79.28                 | CZK 67.40                  | CZK 55.50                        |  |  |  |  |
|      | 00A-S   | CZK 87.53                 | CZK 74.39                  | CZK 61.27                        |  |  |  |  |
|      | TOTAL   | CZK 1,199.10              | CZK 1,019.24               | CZK 839.32                       |  |  |  |  |
|      | rate per TV – package including sound   | coverage of fitness       |                            |                                  |  |  |  |  |
|      | OSA   | CZK 199.83                | CZK 169.84                 | CZK 139.85                       |  |  |  |  |
|      | DILIA   | CZK 180.87                | CZK 153.72                 | CZK 126.60                       |  |  |  |  |
|      | INTERGRAM   | CZK 225.31                | CZK 191.51                 | CZK 157.71                       |  |  |  |  |
|      | OAZA  | CZK 47.36                 | CZK 40.27                  | CZK 33.16                        |  |  |  |  |
|      | 00A-S   | CZK 74.40                 | CZK 63.23                  | CZK 52.08                        |  |  |  |  |
|      | TOTAL   | CZK 727.77                | CZK 618.57                 | CZK 509.40                       |  |  |  |  |



This tariff consists of two parts. Part 1 sets out the amount of royalties for the use of protected works in fitness and similar facilities which offer their customers the possibility of membership on a monthly or other basis. Part 2 – other fitness facilities and gyms with a single-entry admission fee. Zone 1 – exercise rooms where workout or dancing lessons are held. Zone 2 – other spaces of fitness facilities which are covered by sound or equipped with a TV apparatus. The rates are in tariff A.

Part 2. Tariff for fitness facilities and gyms with a single-entry admission fee

| Zone | Rate according to size of municipality | Population of over 80,000 | Population of 80,000–1,000 | Population of less<br>than 1,000 |
|------|--|---------------------------|----------------------------|----------------------------------|
| 2    | rate per additional monitor            |                           |                            |                                  |
|      | OSA                                    | CZK 94.15                 | CZK 80.02                  | CZK 65.91                        |
|      | DILIA                                  | CZK 56.80                 | CZK 48.27                  | CZK 39.75                        |
|      | INTERGRAM                              | CZK 126.61                | CZK 107.63                 | CZK 88.62                        |
|      | OAZA                                   | CZK 21.98                 | CZK 18.67                  | CZK 15.39                        |
|      | 00A-S                                  | CZK 25.80                 | CZK 21.94                  | CZK 18.06                        |
|      | TOTAL                                  | CZK 325.34                | CZK 276.53                 | CZK 227.73                       |
|      | rate per cardio machine with a TV      |                           |                            |                                  |
|      | OSA                                    | CZK 61.63                 | CZK 52.37                  | CZK 43.12                        |
|      | DILIA                                  | CZK 37.17                 | CZK 31.59                  | CZK 26.02                        |
|      | INTERGRAM                              | CZK 69.53                 | CZK 59.09                  | CZK 48.65                        |
|      | OAZA                                   | CZK 8.20                  | CZK 6.97                   | CZK 5.72                         |
|      | 00A-S                                  | CZK 12.85                 | CZK 10.91                  | CZK 8.99                         |
|      | TOTAL                                  | CZK 189.38                | CZK 160.93                 | CZK 132.50                       |

### Discounts



#### OSA and DILIA discounts applicable to tariffs I. Normal use, II. Special Use, and V. Fitness facilities

| Discount for population size in the municipality – in tariffs I. Normal use and V. Fitness facilities, gyms, aerobics and group workouts (applicable to part 2 only), the discount has been taken into account in the table.  | _ 15% discount / 30% discount |  |
|---|-------------------------------|--|
| Discount for cities/municipalities with a population of 80,000 or less. The discount does not apply to city districts or quarters – for the purposes of the calculation, the size of population of the higher statutory city shall be taken into consideration. <b>For special use,</b> the discount may be applied to the following types of use: street markets, exhibitions and trade fairs, public address system, dance classes, and productions where the royalty is calculated according to Part I. Normaluse. |                               |  |
| Use on 3 days a week at most  | 20% discount                  |  |
| Establishments opened on a maximum of 3 days a week; the discount cannot be applied to the rates of royalties set out in tariff II. Special use, and to the rates set out in tariff V. Fitness facilities – Zone 1  |                               |  |
| Use in multiple establishments  |                               |  |
| License including the use of works in 5–20 establishments   | 5% discount                   |  |
| License including the use of works in 21–50 establishments  | 10% discount                  |  |
| License including the use of works in over 50 establishments  | 15% discount                  |  |
| Use in establishments providing health, social or educational services or leisure activities  | _                             |  |
| Hospitals, homes for children and youth, retirement homes and institutional care facilities where the purpose of the use is not to generate direct or indirect economic benefits  | 50% discount                  |  |
| Use in offices or other spaces reserved solely for employee use   | 50% discount                  |  |
| License limited to the use of works solely within the spaces reserved for employees; the discount cannot be applied to the rates of royalties indicated in tariff II.   |                               |  |
|   |                               |  |

#### **Discounts**



### DISCOUNTS granted by Collective management organizations INTERGRAM, OAZA and OOA-S

#### TABLE OF DISCOUNTS applicable to the segment of means of transport

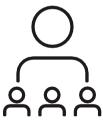
| Total number of operated means of transport, regardless of type | discount |
|---|----------|
| 10-49   | 5%       |
| 50-99   | 8%       |
| 100 and more  | 15%      |

#### TABLE OF DISCOUNTS applicable to accommodation establishments

| Number of establishments | discount |
|--------------------------|----------|
| 10-49                    | 5%       |
| 50-99                    | 8%       |
| 100-299                  | 12%      |
| 300-499                  | 15%      |
| 500-799                  | 20%      |
| 800 and more             | 25%      |

| Use in offices or other spaces reserved solely for employee use  | discount |
|--|----------|
| Licenselimited to the use of works solely within the spaces reserved for employees; the discount cannot be applied to the rates of royalties indicated in tariff II. | 50%      |

### **Common** provisions



- 1. This tariff sets outs the proposed rates of royalties or the method of determination of royalties for the granting of a license to use musical works via audio apparatus (e.g. radio broadcast receivers, CD players, music towers) in the tariff also referred to as "background music", or audiovisual apparatus (e.g. televisions, DVD players, computers) in the tariff also referred to as "TV apparatus" or "TV", in cases where the performance of the works does not have the character of a program, is not intended to dance to and where the works are not performed by performers (DJ). Performance of works is only a supplement to other services and, therefore, the admission fee, if any, is not directly related to the performance of musical works.
- 2. A musical work according to this tariff shall mean any musical work and any verbal work used in connection with a musical work from the OSA repertoire.
- 3. The rates of royalties are stated exclusive of VAT which shall be added at the standard rate according to general legislation.
- 4. The minimum royalty is considered the minimum value of the OSA repertoire regardless of the scope of use of the OSA repertoire.
- 5. Cases not regulated by this or any other tariff shall be handled by agreement.
- 6. The rates of royalties are set out for each commenced calendar month of use unless stated otherwise.
- 7. This tariff shall replace any previous tariffs which set the rates of royalties for the granting of a license to use the works as specified in this tariff.
- 8. This tariff shall come into force and take effect on 1 January 2024.
- 3. Tariff A applies where the operator requests a draft license agreement without any assistance from an OSA employee present at the operator's establishment or without any link to an inspection carried out at the operator's establishment, and provided that OSA has no overdue claims against the operator at the time of issuing the draft license agreement. Tariff B applies to other cases. Where tariff B is not directly indicated herein, it shall be calculated as 1.15 times tariff A.









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